



## ➤ 2024-2025 Policy Statement Authorization and Release (the "Statement")

### Section 1: RULES AND POLICIES

- (A) **SERVICE ORIENTATION:** B3 is a way of life, not just a trip once a year. The program is about growth through service to others. Participant will bring to B3 a cooperative, service-oriented attitude and a respect for members of their team and the residents of the country they are visiting. B3 sets high standards of conduct that Participant must meet at all times.
- (B) **EVALUATION PROCESS:** Participant will be subject to an on-going evaluation process of behavior, attitude, work ethic, meeting stated payment deadlines and community service hour requirement. Participant's failure to meet the required standards of personal conduct may result in a warning that participation in future trips may be in jeopardy. If Participant violates a "zero tolerance" policy, she/he will be immediately expelled from the program and unable to participate in future years.
- (C) B3 has a **ZERO TOLERANCE** policy covering the following conduct. Adult Advisors and B3 representatives are authorized to interpret and apply this policy as well as administering drug and alcohol tests. Violations that occur while teams are offshore will result in PARTICIPANT being sent home at parent/legal guardian expense (including the cost for an adult to accompany PARTICIPANT on the trip back to the United States) and may result in permanent expulsion from the program.
- FOUL LANGUAGE/SWEARING** - Use of profanity is expressly prohibited during all B3 events, activities and trips.
  - DRUGS & ALCOHOL** - The possession/purchase/use/distribution of drugs and alcohol is expressly prohibited during all B3 events, activities and trips.
  - SEX**- No interpersonal sexual or romantic activity is permitted during all B3 events, activities and trips.
  - SMOKING/VAPING** – B3 is a smoke free environment. The use, possession, purchase, and transport of any and all types of tobacco products and paraphernalia is strictly prohibited.
  - HARASSMENT**- Taunting, intimidation, harassment or other derogatory act of any type as determined by a B3 Adult Advisor or B3 representative is expressly prohibited.
  - UNLAWFUL ACTIVITY**- Unlawful activity of any kind at any time may result in immediate and permanent expulsion from the program.
- (D) **TIME COMMITMENT:** B3 requires a significant commitment of time and energy for both Participant and parent/guardian. Participant is expected to attend all meetings, team retreat, and events. Parents/guardians are expected to attend mandatory fall kick-off meeting, the meeting immediately preceding the actual trip, and to support all fundraising events. Any participant missing more than two meetings per program year may be removed from the program, forfeiting all funds in their account.
- (E) **COMMUNITY SERVICE:** Participant is required to work a minimum of six (6) community service hours prior to January 1, 2025. Such hours will only be awarded for B3-organized community service projects. Failure to complete hours prior to the January 1, 2025 deadline will result in expulsion from B3. Participant will not be able to travel with their team. Participant will forfeit all money in his/her account.
- (F) **PAYMENT MILESTONE DEADLINES:** Participant and Parent/Guardian acknowledge the following payment deadlines: \$2,500 by 11/15/24; final payment is due by 2/1/25. If a milestone is not met, any difference between milestone due and amount in the student's account will be charged to their parent's/guardian's credit card. Failure to meet deadlines may result in removal from the program
- (G) **REFUNDS:** Many trip expenses are incurred in advance of the actual travel dates to country/community sites, and must be paid on a non-refundable basis. For this reason, payments made to B3 by and on behalf of our program participants are non-refundable. There will be NO REFUNDS for any money earned (fund-raising efforts, solicitation of on line donations, matching corporate funds, etc.) at any time if Participant voluntarily leaves or is expelled from the program for any reason. If offshore building trips are scheduled then cancelled for any reason, including escalation of public health and safety concerns in the offshore destinations, then B3 will make every effort to pass along to Participants pro rata shares of amounts refunded to B3. As indicated above, payments for air tickets, construction materials and in-country logistics made by B3 to local vendors are not likely to be recoverable. THERE ARE NO REFUNDS OR CREDITS ISSUED AFTER 10/01/24 for ANY REASON.
- (H) **PARTICIPANT ACCOUNTS:** Funds in the Participant's account are non-transferable and non-refundable. Excess amounts from fund-raising in prior years may be credited to the student's account for the following year, after accounting for account balance deductions to pay trip expenses, including expenses described in subsection (G) above. Funds cannot be transferred to another Participant's Account.
- (I) **ACCURACY & ACCEPTANCE INTO PROGRAM:** All information regarding Participant provided to B3 is trusted to be accurate and complete. Acceptance into the program is entirely at the discretion of B3.
- (J) **NO CELLPHONES:** Participant may not bring a cell phone on the global portion of the program. If an Adult Advisor finds a Participant with a cell phone, it will be confiscated and returned to Participant upon arrival at the B3 office at the end of the trip.
- (K) **PARTICIPATION IN ANNUAL FUNDRAISER:** Participant is required to buy and/or sell all raffle tickets assigned to Participant in order to support the B3 annual fundraiser. If Participant's religion does not allow the purchase or sale of raffle tickets, Participant is expected to pay the amount equivalent to the total of all tickets assigned.
- (L) **CONFIDENTIALITY:** The following exceptions to maintaining confidentiality are mandated by law. If a Participant discloses that they intend to inflict bodily harm to themselves or another person, or pose risk to public safety, B3 will bring that information to appropriate resources either within the organization or to outside officials. If we felt a participant were an immediate danger to themselves or others, we may disclose health information about that participant to the authorities, as well as alert any other person who may be in danger.

Rules and Policies: The undersigned have reviewed the Rules and Policies listed in Section 1 above and understand and agree that should Participant violate any of such Rules or Policies, or otherwise be deemed by a B3 Adult Advisor or B3 representative as engaging in behavior violating the Rules and Policies detailed above during a trip or project, he/she will be disciplined in a manner appropriate to the nature of the misconduct both "in the field"

and upon return home. We understand that should disciplinary action involve monetary expense, e.g., next available flight home, we agree to assume full responsibility for those expenses, both for Participant and any adult advisor accompanying Participant home.

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## Section 2: WARNING AND ASSUMPTION OF RISK

Participant desires to work as a B3 volunteer and engage in activities related to being a volunteer both within and outside of the United States (the "Activities"). The undersigned understand that Activities may include significant physical exertion and the use of tools, and that there are risks and potential dangers associated with travel and the Activities undertaken on B3 trips and projects. The undersigned are aware that Participant will be transported by air as well as by other methods, including bus, in countries where safety standards are often less demanding than in the United States.

The undersigned understand that the Activities may include work that may be hazardous to the Participant, including, but not limited to, construction, building, painting, working with tools, loading and unloading, and transportation to and from project worksites outside the United States. The undersigned also understand that the Activities may include recreational pursuits with inherent physical challenges, risks and dangers, including, but not limited to, wilderness adventure, water sports, rock climbing, kayaking and other trips and activities organized by B3 or otherwise which may involve travel via public carrier or other vehicles.

The undersigned also understand that the Activities may include involvement with various fundraising activities.

The undersigned further understand that participation in a B3 trip/Team and the Activities may expose the Participant to known and unknown or unforeseen health risks that can cause serious illness and death, including, but not limited to, the following non-exhaustive list of known illnesses and natural occurrences:

Insect-Borne Illnesses such as Yellow Fever; Dengue; Malaria; Chagas Disease; Chikungunya Virus; Zika Virus; Bancroftian and Malayan Filariasis; Onchocerciasis; Visceral Leishmaniasis (Kala-Azar); Cutaneous Leishmaniasis (New World Vairty); Mucocutaneous Leishmaniasis (Espundia); Sand Fly Fever; Plague; and Relapsing Fever.

Food-Borne Illnesses such as Cholera, Hepatitis A, Typhoid, Escherichia coli (E. coli), Salmonella, Campylobacter jejuni (C. jejuni), Shigella, Listeria monocytogenes (L. monocytogenes), Vibrio, Clostridium botulinum (C. botulinum), Norovirus, Cryptosporidium parvum, Giardia intestinalis, Trichinella spiralis, Staphylococcus aureus

Other Illnesses such as Hepatitis B, Rabies, tuberculosis (TB), and human immunodeficiency virus (HIV) and those arising from infection with the novel coronavirus, COVID-19 and it's variants.

Additional information about health risks and diseases can be found at the websites for the Center for Disease Control (CDC) and the U.S. Department of State, links to which are as follows:

- CDC - <http://www.cdc.gov> and <http://wwwnc.cdc.gov/travel>
- Dept. of State - <http://www.state.gov> & <http://www.state.gov/travel>

Natural Disasters such as earthquakes, floods, volcanic eruptions, etc.

THE UNDERSIGNED CONFIRM OUR DESIRE TO HAVE PARTICIPANT PARTICIPATE IN B3, TO TRAVEL, AND TO WORK ON THE PROJECTS, AND PARTICIPATE IN THE ACTIVITIES, BOTH INSIDE AND OUTSIDE THE UNITED STATES, AND HEREBY UNDERSTAND AND FULLY ASSUME ANY AND ALL RISKS IN CONNECTION THEREWITH, INCLUDING WITHOUT LIMITATION, THE POTENTIAL SHORT-TERM AND LONGTERM COMPLICATIONS AND CONSEQUENCES FROM BECOMING INFECTED WITH COVID-19.

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## Section 3: RELEASE FROM LIABILITY AND WAIVER OF RIGHTS

**\*\*THIS SECTION AFFECTS YOUR LEGAL RIGHTS\*\***  
**PLEASE READ CAREFULLY BEFORE SIGNING.**

DETAILS CONCERNING ANY OF THE TERMS AND CONDITIONS HEREIN ARE AVAILABLE UPON REQUEST THROUGH THE B3 STAFF.

The undersigned and his/her heirs, executors, administrators, and their assigns, (hereinafter, the "Undersigned") do hereby irrevocably release, waive, forever discharge and covenant not to sue and save and hold harmless and indemnify B3, B3 employees, the B3 Board of Directors, the B3 Officers, the B3 Adult Advisors, and all agents of B3, and B3 volunteers, and their successors and assigns (hereinafter, collectively, the "B3 Released Parties"), from any and all liability, claims, causes of action and other demands, including, without limitation, costs and attorneys' fees, of whatever kind or nature, either in law (based on any federal law, state law, foreign law, common law, statute or any other law, rule or regulation whatsoever) or in equity, whether jointly or severally, which now or hereinafter arise from, relate to, or are in any way connected with, Participant's Activities with B3 or participation in B3. In particular, and for the avoidance of doubt, this Release includes, but is not limited to, any and all liability, claims, causes of action and other demands arising from, related to, or in any way connected with, NEGLIGENCE of the B3 Released Parties as set forth as follows:

RELEASE FROM LIABILITY FOR  
NEGLIGENCE OF THE B3 RELEASED PARTIES

THE UNDERSIGNED HEREBY IRREVOCABLY RELEASE, WAIVE, FOREVER DISCHARGE AND COVENANT NOT TO SUE AND SAVE AND HOLD HARMLESS AND INDEMNIFY FOREVER THE B3 RELEASED PARTIES FROM ANY AND ALL LIABILITY, CLAIMS, CAUSES OF ACTION AND OTHER DEMANDS ARISING FROM, RELATED TO, OR IN ANY WAY CONNECTED WITH, NEGLIGENCE OF THE B3 RELEASED PARTIES.

By executing this Release, the Undersigned understand and agree that this Release discharges the B3 Released Parties from, among other things, any liability or claim that the Undersigned may have against any of them jointly or individually, and directly or indirectly, with respect to any personal injury, illness, death or property damage that may result from Participant's Activities with B3 or participation in B3, including, but not limited to, personal injury, illness, death or property damage arising from, related to, or in any way connected with, NEGLIGENCE of the B3 Released Parties, including, but not limited to, any first aid, treatment, or service rendered in connection with Participant's Activities with B3 or participation in B3.

The Undersigned also understand that the B3 Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

The Undersigned further agree that if the Undersigned, Participant, or anyone on the Undersigned or Participant's behalf makes a claim, whether directly or indirectly, against the B3 Released Parties, the Undersigned will indemnify, save and hold harmless the B3 Released Parties from any litigation expenses, attorney fees, loss, liability, damage or cost that may be incurred as the result of such claim.

Governing Law and Severability: The Undersigned understand and agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Connecticut, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Connecticut. The Undersigned agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release that shall continue to be enforceable.

Insurance: B3 will purchase insurance for Participant that provides limited coverage while Participant is in the "Host Country" pursuant to the terms and conditions of the policy issued by an insurance carrier with an AM Best Rating of A- or higher (the "Policy"). A copy of the Policy shall be made available for review by the Undersigned upon request to B3. The Undersigned understand and agree that the insurance provided under the Policy is the only insurance provided by B3 and that it is the Undersigned's responsibility, and not B3's responsibility, to purchase any additional insurance coverage not provided under the Policy that Participant so desires.

Photographic Release: The Undersigned grant and convey unto B3 all right, title, and interest in any and all photographic images and video or audio recordings made by B3, and any submitted to B3 by Participant, during Participant's Activities with B3, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Parental/Guardian Consent: The Undersigned as parent or legal guardian of the minor Participant understands the nature of B3 Activities and confirms that Participant is qualified to participate in the Activities.

The Undersigned parent or legal guardian of the minor Participant attests that he/she has executed this Release on behalf of himself/herself, his/her heirs and assigns, executors and administrators and on behalf of the minor Participant, his/her heirs and assigns, executors and administrators as of the day and year first above written.

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Section 4: PERMISSION FOR DRUG-ALCOHOL TESTING

B3 has a ZERO tolerance for drinking and drugs, and the purchase/transporting/use/distribution of alcohol or drugs. If a B3 Adult Advisor has reason to suspect a B3 participant is using alcohol or illegal drugs, appropriate punishment will be invoked while "in the field" and parent will be advised immediately by telephone (as soon as possible). In an effort to discourage any drug and alcohol use, B3 has instituted a random drug-testing program. Participants may be tested at any time, and are likely to be tested when team advisors believe that there has been drug or alcohol use by any participants while on the trip. We hereby give permission to B3 Adult Advisors to administer a drug or alcohol test to Participant at any time. If Participant's test results are positive, the Participant may be sent home at the parent's expense plus the additional expense for an adult advisor to accompany the offender home. In addition, Participant will not be permitted to return the following year. Parents may not ask their children to purchase or bring home alcohol, drugs or tobacco products.

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Section 5: MEDICAL AUTHORIZATION AND INOCULATIONS

Medical Treatment: The Undersigned confirms that Participant has his/her physician's certification of good health and no physical, psychological and/or medical condition exists that would prevent him/her from participating fully in the Activities. Participant's health history provided to B3 is correct and complete to the best of our knowledge, and we accept full responsibility for any consequences resulting from any incorrect or incomplete statements of such health history. Participant has permission of his/her Parent/Guardian to engage in all program activities except as expressly noted to B3. We hereby give permission to B3 to provide routine health care, administer prescribed medications, and seek emergency medical treatment including ordering x-rays or routine tests, and agree to the release of any records necessary for treatment, referral, billing, or insurance purposes. We understand that in the case of a serious medical emergency, B3 will make every reasonable attempt to contact us about such event. We hereby give permission to B3 or their agents to secure and administer treatment, including hospitalization, injections, anesthesia or surgery, for Participant. The medical data provided to B3 may be made available for use of staff in the field.

Participant and Parent/Guardian confirm it is their responsibility, and not that of B3, for Participant to obtain prior to the trip recommended inoculations and recommended medications, e.g., anti-malaria pills if appropriate.

**RETAIN THIS SIGNED PAGE FOR YOUR RECORDS**

CONTACT B3 BEFORE SIGNING THIS DOCUMENT IF YOU HAVE ANY QUESTIONS ABOUT THE TERMS AND CONDITIONS CONTAINED IN THIS DOCUMENT.

By signing below and on Page 1, I attest to having fully read, understood and agreed with all of the terms and conditions of this Release.

Participant (Student):

Print Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/Legal Guardian:

Print Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

A fully executed PAGE 1 of this document must be returned to the B3 office before Participant will be considered for admission into B3.

**RETAIN PAGES 2 THROUGH 5 (INCLUDING THIS PAGE) FOR YOUR RECORDS.**