

B3 LOCAL / Builders Beyond Borders, Inc. ("B3")

Student Last Name

First Name

MI

➤ 2024 - 2025 Policy Statement Authorization and Release (the "Statement")

The attached Statement contains important information, AND AFFECTS YOUR LEGAL RIGHTS – read it carefully and acknowledge your agreement with its terms and conditions by signing below—both the participant and a parent/legal guardian must sign. The parent/legal guardian co-signing the statement with participant must have the legal power and authority to do so. Any dispute among parents, legal guardians, and other third parties as to the participant's involvement with Builders Beyond Borders (hereinafter, "B3") brought to our attention may result in termination of participant's involvement.

A fully executed original of PAGE 1 (only) must be returned to the B3 office before Student will be placed on a team or be eligible to participate in any B3LOCAL activities.

RETAIN PAGES 2 TO 4 FOR YOUR RECORDS.

By signing below, I attest that I have read, understand and agree with all terms and conditions of the Statement put forth in pages 2-5 by Builders Beyond Borders, Inc.

Signatures

Participant (Student):

Print Name

Signature

Date

Parent/Legal Guardian:

Print Name

Signature

Date

Return this signed page to Builders Beyond Borders, 66 Fort Point St., Norwalk, CT 06855

➤ 2024-2025 Policy Statement Authorization and Release (the “Statement”)

Section 1: RULES AND POLICIES

(A) SERVICE ORIENTATION: B3/B3 LOCAL is a way of life. The program is about growth through service to others. Participants will bring to B3 LOCAL a cooperative, service-oriented attitude and a respect for members of their team. B3 sets high standards of conduct that each Participant must meet at all times.

(B) EVALUATION PROCESS: Participant will be subject to an on-going evaluation process of behavior, attitude, and work ethic.

(C) B3/B3 LOCAL has a ZERO TOLERANCE policy for the following:

FOUL LANGUAGE/SWEARING: Use of profanity is expressly prohibited during all B3/B3 LOCAL activities, and indulgence in them will result in immediate expulsion from the program.

DRUGS & ALCOHOL: The possession of drugs and alcohol is expressly prohibited during all B3/B3 LOCAL activities, and indulgence in them will result in immediate expulsion from the program.

SEX: Any interpersonal sexual or romantic activity is expressly prohibited during all B3/B3 LOCAL activities, and indulgence in them will result in immediate expulsion from the program.

SMOKING/VAPING: B3 is a smoke-free environment during all B3/B3 LOCAL activities, and indulgence in them will result in immediate expulsion from the program.

HARASSMENT: Taunting, intimidation or other harassment or derogatory act of any type, as determined by a B3 Adult Advisor or B3 officer, director or staff member, is expressly prohibited during all B3/B3 LOCAL activities, and indulgence in them will result in immediate expulsion from the program.

UNLAWFUL ACTIVITY: Unlawful activity at any time may result in immediate dismissal and permanent expulsion from the program.

(D) TIME COMMITMENT: B3/B3 LOCAL requires a commitment of time and energy. Participant is expected to attend B3 events, meetings, team retreat, and team events.

(E) COMMUNITY SERVICE: Participant is expected to work a minimum of six (6) community service hours throughout the program year. Such hours will only be awarded for B3-organized community service projects.

(F) REFUNDS: All fees are non-refundable.

(G) ACCURACY & ACCEPTANCE INTO PROGRAM: All information regarding Participant provided to B3 is trusted to be accurate and complete. Acceptance into the program is entirely at the discretion of B3.

(H) NO CELLPHONES: We ask all Participants to leave their phones either at home or turned off during all B3 LOCAL Meetings, events and community service projects.

(I) CONFIDENTIALITY: The following exceptions to maintaining confidentiality are mandated by law. If the Participant discloses that they intend to inflict bodily harm to themselves or another person, or pose risk to public safety, B3 will bring that information to appropriate resources either within the organization or to outside officials. If we felt the participant were an immediate danger to themselves or others, we may disclose health information about the participant to the authorities, as well as alert any other person who may be in danger.

Rules and Policies: The undersigned have reviewed the Rules and Policies listed in Section 1 above and understand and agree that should Participant violate any of such Rules or Policies, or otherwise be deemed by a B3 Adult Advisor as engaging in inappropriate behavior during a B3 sponsored activity, he/she will be disciplined in a manner appropriate to the nature of the misconduct.

Section 2: WARNING AND ASSUMPTION OF RISK

Participant desires to work as a B3 volunteer and engage in activities related to being a volunteer (the “Activities”). The undersigned understand that Activities may include significant physical exertion and the use of tools, and that there are risks and potential dangers associated with the Activities undertaken on B3 / B3 LOCAL projects.

The undersigned understand that the Activities may include work that may be hazardous to the Participant, including, but not limited to, construction, building, painting and working with tools..

THE UNDERSIGNED CONFIRM OUR DESIRE TO HAVE PARTICIPANT PARTICIPATE IN B3, TO PARTICIPATE IN THE ACTIVITIES INSIDE THE UNITED STATES, AND HEREBY UNDERSTAND AND FULLY ASSUME ANY AND ALL RISKS IN CONNECTION THEREWITH, INCLUDING, WITHOUT LIMITATION, THE POTENTIAL SHORT-TERM AND LONG-TERM COMPLICATIONS AND CONSEQUENCES FROM BECOMING INFECTED WITH COVID-19.

Section 3: RELEASE FROM LIABILITY AND WAIVER OF RIGHTS

****THIS SECTION AFFECTS YOUR LEGAL RIGHTS****

PLEASE READ CAREFULLY BEFORE SIGNING.

DETAILS CONCERNING ANY OF THE TERMS AND CONDITIONS HEREIN ARE AVAILABLE UPON REQUEST THROUGH THE B3 STAFF.

The undersigned and her/his heirs, executors, administrators, and their assigns, (hereinafter, the "Undersigned") do hereby irrevocably release, waive, forever discharge and covenant not to sue and save and hold harmless and indemnify B3, B3 employees, the B3 Board of Directors, the B3 Officers, the B3 Adult Advisors, and all agents of B3, and B3 volunteers, and their successors and assigns (hereinafter, collectively, the "B3 Released Parties"), from any and all liability, claims, causes of action and other demands, including, without limitation, costs and attorneys' fees, of whatever kind or nature, either in law (based on any federal law, state law, foreign law, common law, statute or any other law, rule or regulation whatsoever) or in equity, whether jointly or severally, which now or hereinafter arise from, relate to, or are in any way connected with, Participant's Activities with B3 or participation in B3. In particular, and for the avoidance of doubt, this Release includes, but is not limited to, any and all liability, claims, causes of action and other demands arising from, related to, or in any way connected with, NEGLIGENCE of the B3 Released Parties as set forth as follows:

RELEASE FROM LIABILITY FOR NEGLIGENCE OF THE B3 RELEASED PARTIES

THE UNDERSIGNED HEREBY IRREVOCABLY RELEASE, WAIVE, FOREVER DISCHARGE AND COVENANT NOT TO SUE AND SAVE AND HOLD HARMLESS AND INDEMNIFY FOREVER THE B3 RELEASED PARTIES FROM ANY AND ALL LIABILITY, CLAIMS, CAUSES OF ACTION AND OTHER DEMANDS ARISING FROM, RELATED TO, OR IN ANY WAY CONNECTED WITH, NEGLIGENCE OF THE B3 RELEASED PARTIES.

By executing this Release, the Undersigned understand and agree that this Release discharges the B3 Released Parties from, among other things, any liability or claim that the Undersigned may have against any of them jointly or individually, and directly or indirectly, with respect to any personal injury, illness, death or property damage that may result from Participant's Activities with B3 or participation in B3, including, but not limited to, personal injury, illness, death or property damage arising from, related to, or in any way connected with, NEGLIGENCE of the B3 Released Parties, including, but not limited to, any first aid, treatment, or service rendered in connection with Participant's Activities with B3 or participation in B3 programs.

The Undersigned also understand that the B3 Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

The Undersigned further agree that if the Undersigned, Participant, or anyone on the Undersigned or Participant's behalf makes a claim, whether directly or indirectly, against the B3 Released Parties, the Undersigned will indemnify, save and hold harmless the B3 Released Parties from any litigation expenses, attorney fees, loss, liability, damage or cost that may be incurred as the result of such claim.

Governing Law and Severability: The Undersigned understand and agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Connecticut, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Connecticut. The Undersigned agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release that shall continue to be enforceable.

Photographic Release: The Undersigned grant and convey unto B3 all right, title, and interest in any and all photographic images and video or audio recordings made by B3, and any submitted to B3 by Participant, during Participant's Activities with B3, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Parental/Guardian Consent: The Undersigned as parent or legal guardian of the minor Participant understands the nature of B3 Activities and confirms that Participant is qualified to participate in the Activities.

The Undersigned parent or legal guardian of the minor Participant attests that she/he has executed this Release on behalf of herself/himself, her/his heirs and assigns, executors and administrators and on behalf of the minor Participant, her/his heirs and assigns, executors and administrators as of the day and year first above written.

Section 4: MEDICAL AUTHORIZATION

Medical Treatment: The Undersigned confirms that Participant has her/his physician's certification of good health and no physical, psychological and/or medical condition exists that would prevent her/him from participating fully in the Activities. Participant's health history provided to B3 is correct and complete to the best of our knowledge, and we accept full responsibility for any consequences resulting from any incorrect or incomplete statements of such health history. Participant has permission of her/his Parent/Guardian to engage in all program activities except as expressly noted to B3. We hereby give permission to B3 to provide routine health care, administer prescribed medications, and seek emergency medical treatment including ordering x-rays or routine tests, and agree to the release of any records necessary for treatment, referral, billing, or insurance purposes. We understand that in the case of a serious medical emergency, B3 will make every reasonable attempt to contact us about such event. We hereby give permission to B3 or their agents to secure and administer treatment, including hospitalization, injections, anesthesia or surgery, for Participant. The medical data provided to B3 may be made available for use of staff in the field.

Section 5: SIGNATURES

RETAIN THIS SIGNED PAGE FOR YOUR RECORDS

CONTACT B3 BEFORE SIGNING THIS DOCUMENT IF YOU HAVE ANY QUESTIONS ABOUT THE TERMS AND CONDITIONS CONTAINED IN THIS DOCUMENT.

By signing below and on Page 1, I attest to having fully read, understood and agreed with all of the terms and conditions of this Release.

Participant (Student):

Print Name

Signature

Date

Parent/Legal Guardian:

Print Name

Signature

Date

A fully executed PAGE 1 of this document must be returned to the B3 office before Participant will be considered for admission into B3.

RETAIN PAGES 2 THROUGH 4 (INCLUDING THIS PAGE) FOR YOUR RECORDS.